DASA Connect: Orientation

We promote the success of the whole student.



Our Process

- Inspired by CALS
- Recognized need
- Leadership support
- Project team formed in March 2017
- Developed surveys
 - Managers
 - New employees
- Reviewed best practices



Process

- Utilized survey feedback and review of best practices to develop agenda/content
- NOT an HR program clear from the beginning that it's a collaborative effort
- Each presenter developed content for the half-day program
- Program meant to complement what happens at University Onboarding



Elements of the Program

- High level overview of the DASA organization
- Review how employees support our mission and strategic plan
- ALL employees promote the success of the whole student
- Inform new employees of resources
- Introduce them to the leadership team
- CONNECT with other new employees



Program Content

- Half day program and lunch
- Organization overview, mission and strategic plan
- Diversity & Inclusion
- Overview of major units
- Business support
- Ways to get involved (committees)
- Networking opportunities



Next Steps

- Participants completed a survey
- Committee will meet next week
- Adjust content as needed
- Plans for enhanced content (videos)
- Web site under development, resources for employees before and after they attend DASA Connect
- Program offered fall and spring

